

THE GIPA TREE OF INVOLVEMENT

Strong healthy and empowered communities
 Universal access to HIV treatment, prevention, care and support



People living with HIV (PLHIV) are:

- Governance body representatives • Staff • Volunteers
- Partners • Campaigners • Policy makers • Educators
- Decision-makers • Speakers • Committee members • Trainers
- Consultants • Advisors • Programme evaluators • Researchers
- Supported in organisations and networks of PLHIV

WAYS OF PRACTISING GIPA

Organisational assessment

Recognition of competencies as well as credentials

Capacity-building activities

Training and skills development

Supportive HIV workplace policies

Remuneration for PLHIV

Organisational commitment to the GIPA principle

Barriers to participation are identified and addressed

Supporting organisations of PLHIV

Commitment to change by political and community leaders

Psychosocial support

Key populations of PLHIV are engaged

Peer support

Dedicated resources

Rights-based approaches

Non-judgemental approaches

WHAT MAKES GIPA GROW